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**Title:** Study of relationship between the significant features of cognitive, competence, effectiveness, choice, confidence and motivation to others of Para Teachers College of Health and tasks help it in Mashhad in 1388  
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**Abstract:** Introduction: Organizations in the age of competitive advantage, maintain and grow inevitably from human resources specialists are efficient. The means process of empowering leadership behaviors and Actions and performance of human resources, enables members of the organization as far as possible Azastdadha and his ability to grow individual and organizational success and use them to give the appearance. Empowering business organizations, including new approaches to deal with rapid developments and information is increasing and administrative tasks for such approaches should be considered. For objectivity need to make it in the context of empowering organizations including strategy, structure, process and culture can be observed.  

**Methods:** The study is cross-sectional study. Population study of 30 faculty members and Allied Health School of Mashhad in 1388 who were selected through census sampling method. Data collection tools, a questionnaire including of two parts The first part related to the demographic characteristics and the second part related to the motivational in the form of empowerment areas and have Question 48 of the Likert scale. The standardization of the questionnaire through the approval and content validity by expert persons, and its reliability through the Test-Retest in a pilot study (Pilot study) was determined. Data using software SPSS, and statistical tests such as chi-square test, ANOVA and other tests required, were analyzed.  
**Results:** The results showed that 60% who felt their jobs were meaningful, more motivated to perform job tasks were. 40% who felt their competence, were desire more to perform tasks. 30% who felt their work can be more effective for tasks that were working. 70% who feel confident in their work (the colleagues) would have more motivated to do the job tasks were. Who felt their autonomy, more motivated to do tasks had.  
**Conclusion:** Although empowering beliefs and feelings about the job and organization employees are related, organizational environment factors play a vital role in persons beliefs. Several factors behind the perceived ability level human resources in the organization is largely bureaucratic nature and structure organization are related.  

**Keywords:** components of empowerment, motivation, teachers  
**Presentation:** Poster